



Junior Member Policy and Consent

Purpose

It is the intent of this department to sponsor Junior Members between the ages of 16 and 18 (inclusive) in a Student Firefighter Program for the purpose of aiding in the future and development of young adults.

Membership

A Junior Member is any person between the age of sixteen and eighteen (16 & 18), who is in school, is of good moral character and is willing to devote the time and effort required to diligently and regularly participate in activities of the Department.

In order to join the Southern Shores Volunteer Fire Department as a Junior Member, the following must be provided and/or completed:

- Written parental consent to join
- A copy of most recent grading period report card indicating passing grades in all areas
- A completed Junior Member Application
- Completion of basic orientation

Guidelines

In order to be an active Junior Member of the Southern Shores Volunteer Fire Department, the following guidelines must be adhered to:

- All student firefighters will be assigned a mentor within the department, as assigned by the Chief or Deputy Chief
- A student firefighter shall carry passing grades in all academic subjects at all times
 - Provided a student firefighter receives a failing grade, "F", in any academic subject, they will be placed on restrictive activity as determined by the Chief
 - He/she may resume normal activities when all grades reflect a passing grade
 - Student firefighters are required to present their report cards for each semester so as to ensure compliance with passing grades
- A student firefighter may:
 - Participate in all training activities, with the exception of those utilizing live fire
 - Participate in any fire ground activity outside of the "Hot Zone". "Hot Zone" will also include activities within a public roadway

- Ride in a non-air pack seat, provided appropriate conditions as determined by a Chief Officer
 - Report directly to command for a non-hot zone assignment
 - Be issued all equipment required for firefighters, and appropriate for student firefighter designation (color designation of helmet)
- A student firefighter *may not*:
 - Respond directly to a scene
 - Respond to a Mutual Aid assignment, unless approved by a Chief Officer, and only as an observer
 - Respond after 10:00 pm (22:00) when school is in session the following day, in accordance with employment laws and regulations for that of minors
 - Enter the property of Southern Shores Volunteer Fire Department after 10:00 pm (22:00) unless responding to or on official business and not during a weekday while school is in session
- Student firefighters will not be issued a red light

Parent/Guardian Consent

My son/daughter, _____, has my permission to join the Junior Member Program of Southern Shores Volunteer Fire Department. I, _____, give my consent to allow him/her to participate in the program and do not hold the department or its members responsible for any injuries or actions that occur under reasonable circumstances as part of this program.

Contract of Understanding

My son/daughter and I have read all of the guidelines, protocols and rules regarding the departments Junior Member Program, as provided, and understand that Junior members serve in support roles for the department as they learn and train for possible future service. My son/daughter and I understand that members of the Junior Member Program are to follow instructions from superiors and follow department safety protocols and guidelines at all times. We also understand that he/she will represent the department and are expected to present themselves in a professional manner that is courteous and respectful at all times. We understand that any actions or behaviors that are judged to be unbecoming of public safety personnel, will be grounds for immediate dismissal. We understand that the department maintains a "zero tolerance" policy regarding the use of alcohol and drugs while attending any department event. My son/daughter and I understand that in acknowledging and signing this "Contract of Understanding", we declare that any violation of the programs/departments bylaws, standard operating procedures/guidelines, or policies will be dealt with by the programs leaders and/or department offices and may be grounds for dismissal from the program. Any acts that violate state or federal laws will be referred to the appropriate law enforcement agency.

Receipt and Acknowledgement

We understand that our signatures below indicate our acknowledgement and agreement to the terms set forth within this agreement.

Applicant-Junior Member

Date

Parent/Guardian

Date

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